



Work With Us. In Confidence.

Title

Associate

Practice Areas

Business
Employment
Real Estate
Health Care
Municipal and Government

Bar Admissions

New York

**RAQUEL B. LAUDE**

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Relevant Experience:

Raquel's practice focuses on the concerns of small to medium businesses, commercial landlords and tenants, and medical professionals and practices.

Raquel counsels business owners in the negotiation of business sales and mergers, shareholders agreements, and client contracts. She also guides new business owners in the selection and formation of the appropriate business entity such as corporations, limited liability companies, and partnerships.

Her employment law practice addresses issues of employee termination, employment agreements, wage and overtime issues and taxation.

Raquel's real estate practice includes the negotiation of commercial leases and subleases as well as residential home purchases and sales. Such transactions include accommodation of environmental regulations, compliance with land use and zoning restrictions, and consideration of tenant and subtenant obligations.

Raquel's practice also includes the interpretation of medical industry regulations such as HIPAA, Medicare, and the New York State Human Rights and Education laws. She counsels medical professionals in the application of laws relevant to their business decisions, billing practices, and contractual transactions to ensure compliance with industry regulations and statutes.

Professional Affiliations:

- Monroe County Bar Association
- New York State Bar Association, Business Law and Real Property Law Sections
- Rochester Women's Network, Programming Committee

25 East Main Street
Rochester, NY 14614

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Community Involvement:

- LDA Life and Learning Services - Cultivation and Development Committee
- Habitat for Humanity of Ontario County - Family Support Committee, Construction Committee, and Board Services Committee
- Flower City Habitat for Humanity - Young Professionals Section
- Fairport/Perinton Chamber of Commerce - Board Member
- NextGen Rochester
- Rochester Woodworkers Society

Biography:

A Rochester-area native, Raquel enjoys contributing her time to community organizations and social groups. She enjoys biking along the Erie Canal and is an avid woodworker and furniture craftsman.

Education:

Syracuse University College of Law (J.D., 2008)

State University of New York at Geneseo (B.A., *magna cum laude* 2000)

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